

## MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

ATP Media Operations Limited and its group companies (**ATP Media**) oppose slavery and human trafficking in all its forms. This statement outlines our commitment to ethical trading principles and sets out the steps that we are taking to ensure that slavery and human trafficking is not taking place in our business or our supply chains.

### Our structure

ATP Media is the global sales, broadcast, production and distribution arm of the ATP Tour, which showcases the finest male professional tennis players competing in the world's most exciting venues, across more than 60 tournaments in 6 continents, producing over 6,000 hours of coverage broadcast across 220+ territories.

As a market-leading organisation in our sector, ATP Media recognises that we have a responsibility to combat modern slavery and we have taken appropriate measures to achieve this.

### Supply chains and partnerships

ATP Media has a zero-tolerance approach to slavery and human trafficking and we are committed to ensuring that our suppliers comply with the strict standards that ATP Media adheres to.

As the global commercial and media arm of the ATP Tour, our supply chains are relatively complex. Our leading suppliers and partners include:

- businesses which provide, and which support the provision of, broadcasting services, including hardware and equipment providers;
- businesses that provide us with software, and other technology solutions;
- providers of professional services, such as insurers, professional advisers (legal, regulatory, audit, etc.) and staffing agencies; and
- businesses which support our day-to-day office operations and help us to run our premises, such as facilities management services (cleaning and security providers), couriers and printing services.

### Due diligence

ATP Media is committed to complying with laws and regulations that ensure that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We use several systems throughout ATP Media's business operations to identify and mitigate risk.

When engaging staff directly, we take suitable steps to ensure staff have the right to work. We follow all applicable employment law relating to our employees' terms and conditions, including pay, and all our employees are paid at least any applicable minimum wage.

We require certain suppliers and partners to agree contractually that they do, and will continue to, conduct their businesses in a manner which is both lawful and ethical, including adopting good business practices that prevent and eliminate modern slavery and human trafficking in any part of their business and supply chain.

If ATP Media identifies any instances of modern slavery or human trafficking in our UK supply chain, we will report this to the relevant authorities without delay. If a potential incident of slavery or human trafficking is identified in our overseas supply chain, we will take all the necessary steps, with the safest outcome for the potential victim at the forefront of its thinking.

We frequently review our strategy, to identify any steps we can improve to confront the risk of modern slavery and human trafficking occurring in our supply chains.

#### Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will implement training for relevant staff members. This will ensure that relevant staff members are aware of the risks associated with modern slavery and human trafficking and question suppliers where relevant.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2022. This statement has been approved by ATP Media's Board of Directors.

A handwritten signature in black ink, appearing to read 'Stuart Watts', with a small horizontal line extending to the right.

**Stuart Watts**

**Chief Operating Officer**

Date: 17 April 2023